

Conestoga® Buildings, a premier post frame construction company 30 years of industry experience, is looking for an experienced post-frame construction crew labor to join our team.

Candidate must be willing to travel and work 40+ hour workweeks, Monday through Friday with occasional Saturday hours possible.

#### **GENERAL DUTIES:**

As a Crew Field Laborer, you will be responsible for the physical construction of residential and commercial post-frame buildings. You will be required to work 40+ hours per week with local travel and occasional Saturday hours.

#### **ESSENTIAL FUNCTIONS:**

- Must be able to lift over 50 lbs., continuously throughout the day.
- Must be able to climb ladders, continuously throughout the day. Must be able to perform work while standing on ladders.
- Must be able to frame and sheet buildings from the ground to the roof up to (but not limited to) approximately 40 feet above ground.
- Must be able to work on roofs, at a steep elevation, continuously throughout the day.
- Must be able to utilize personal hand tools including (but not limited to) a hammer, tape measure, tool bag/pouch and speed square.

#### **QUALIFICATION REQUIREMENTS:**

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.
- The requirements listed are representative of the knowledge, skill, and/or ability required.
- Must have a valid driver license.
- Must be able to travel to job sites.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

#### **QUALIFICATIONS:**

- Minimum of 2 years of experience constructing post-frame buildings.
- Must possess good decision-making skills.
- Must be reliable and trustworthy.

#### **PHYSICAL REQUIREMENTS:**

The physical demands described here are representative of those that must be regularly met by an employee to successfully perform the essential functions of this job. This list is not designed to contain a comprehensive listing of activities and the employer reserves the right to change or assign other duties to this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job the employee will regularly be required to:

- The ability to push, lift, carry and transfer up to 30, 50, 80 pounds unassisted
- The ability to lift 25/50/80 pounds regularly
- The ability to move safely over uneven terrain or in confined spaces
- The ability to see and respond to dangerous situations
- The ability to safely ascend/descend ladders while carrying 40 pounds
- The ability to work in extreme/varying outdoor weather condition
- The ability to wear personal protective gear correctly most of the day
- The ability to work in a low light environment

We offer a complete pay rate, medical insurance, dental insurance, vision insurance, 401K retirement plan, paid sick time, paid holidays and paid vacation.